Colorado Springs Philharmonic

Board Meeting- 3pm July 20, 2018

MINUTES

Directors Present: Bob Street, Fran Pilch, Marty Kelley, Bill Cosper, Mike Edmonds, Cheryl Schwartz, Sheila Bee, Al Buettner, Fred Veitch, Lance Miller, Herman Tiemens, Nathan Newbrough, Vicki Dimond, Martha Barton, Sergei Vassiliev and Mitch White

Directors Absent: Cathy Robbins, Jim Montgomery, Josep Caballe-Domenech, David Dull, Robert Lally, Ann Rule, John Street and Joel Yuhas

Bob Street called the meeting to order at 3:01 p.m.

**Strategic Planning-** Pamela Shockley-Zalabak and Sally Hybl updated the board on the strategic plan. All interviews have been completed. A survey will be conducted and the results presented along with initial plan details at the Sept. 14 board meeting. An additional board meeting is scheduled for October 12 to receive and approve the completed strategic plan.. Shockley-Zalabak and Hybl led the board through a visioning exercise focused on inspiration, distinctiveness and growth.

**Consent Agenda** – the minutes from the previous meeting and CEO update were approved by unanimous vote.

**Finance Report-** Dayna Scoles was introduced to the Board by Nathan Newbrough. No finance report was included because of the change in accounting department at the Colorado Springs Philharmonic. The finance report will be available at the September Board meeting and the audited financial statements will be presented at the November board meeting.

**Musicians Report-** Sergei stated not much to report as it is summer-time.

**Development Committee-** Herman stated Vicki decided to be our vice-chair of development. Herman discussed ways they are looking at encouraging Maestro’s Circle members to increase to higher levels. House parties are being organized for Andante levels and higher. Herman gave updates on the Guild.

**Governance committee**The Proposed Policy: **Role of the Non-Executive Board** was explained by BillCosper and approved by unanimous vote of the Board.

Bob Street presented the slate of nominations from the Governance Committee, which was approved by unanimous vote of the board.   
**Renewed Terms:** Herman Tiemens and Bill Cosper were elected to a second three-year term, expiring 2021  
**New Members:** Margaret Sabin, Sally Sharpe, Ron Brasch, Catharine Holaday, and David Donner were elected as new members, with their first terms ending in 2021  
**Officers:** Herman Tiemens, chairman; Vicki Dimond, vice chair of development; Bill Cosper, vice chair of governance; Ron Brasch, treasurer; and Martha Barton, secretary.

**Colorado Springs Philharmonic Foundation** Bill Cosper gave updates on the foundation and proposed the following slate of nominees to be Trustees of the Foundation:   
Thayer Tutt (3 year initial term), Susan Edmondson (3 year initial term), Bruce Kopper (2 year initial term), Mary Osborne (2 year initial term), and Bob Allen Street (1 year initial term).

The meeting was adjourned meeting 4:11 p.m.

Respectfully Submitted,

William Cosper, Secretary