

Colorado Springs Philharmonic
Board Meeting- 3pm May 17, 2019
MINUTES

Directors Present: Herman Tiemens, Nathan Newbrough, Marty Kelley, Fran Pilch, Al Buettner, Lance Miller, Mike Edmonds, Sally Sharpe, Cathy Holaday, Jim Montgomery, Ron Brasch, Bill Cosper, Sergei Vassiliev, Martha Barton, David Dull, Vicki Dimond, Catherine Hansen,

Directors Absent: Sheila Bee, Fred Veitch, Josep Caballe-Domenech, David Donner, Margaret Sabin, John Street, Mitch White, Joel Yuhas

Herman Tiemens called the meeting to order at 3:03 p.m.

Consent Agenda: Herman asked to approve the minutes and finance report. Motion by Ron Brasch, second by Marty Kelley, approved unanimously.

Musician's Report: Sergei Vassiliev asked questions from the musicians to be addressed to the Board regarding the handling of the large bequest from Margot Lane. It was explained that the entire amount was directed to the Colorado Springs Philharmonic Foundation, as directed by the Lane family. Vassiliev inquired about the Signature series and shared that the musicians' desire is for these concerts to be for full orchestras instead of for smaller ensembles. He further shared that the organization's budget has grown more rapidly than musicians' compensation over the past 10 years.

CEO Update: Nathan Newbrough discussed his written report delivered prior to the meeting. He also reported that Penrose-St. Francis Health Services had agreed to continue their title sponsorship of the Pops series but indicated that it would not continue past 2019-20. The Ent Center and Pikes Peak Center have both delivered proposals for new licensing agreements for 2019-20 and those are being negotiated. Part of the Pikes Peak Center discussions is the Center's plan to implement security measures for patrons entering the venue.

Development Report: Vicki Dimond reported that the Kathleen Fox Collins Fund at the Colorado Springs Philharmonic Foundation is currently at \$82,000 and an event is planned for June 13th in hopes to meet or exceed the fund's \$100,000 goal.

Musicians Party: Lance Miller thanked the Philharmonic staff and Board staff for their help in making the year-end celebration possible. Lance thanked in particular Sally Sharpe, Fran Pilch and Marty Kelley. All board members are encouraged to attend and recognize the musicians.

Strategic Plan Update: Nathan Newbrough walked through the printed Strategic Plan update, which was delivered in advance of the meeting.

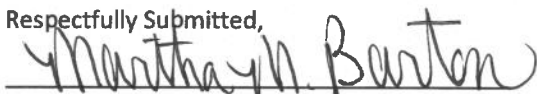
Governance Slate of Nominees: A slate of new directors has been developed by the governance committee. They include Dr. Brian Erling, Pamela Shockley-Zalabak, Robin Roberts, and Ken Montera. Mitch White has decided not to renew for a second term. Voting will occur in July and Bill asked that Board please give thought to these candidates.

Grant Authorization: The Board voted to authorize a grant application to the Kirkpatrick Family Foundation. Motion by Herman Tiemens, Second by Vicki Dimond, approved by unanimous vote.

CBA Bargaining Update/Total Revenue Development: Nathan Newbrough discussed CBA bargaining and associated fundraising priorities and resource development. Catherine Creppon gave updates with coordinating slides and open discussion followed.

The meeting was adjourned at 5:08p.m.

Respectfully Submitted,



Martha Barton, Secretary