

Colorado Springs Philharmonic  
Board Meeting – 3pm September 24, 2021

**Directors Present:** Herman Tiemens, Pamela Shockley-Zalabak, Martha Barton, Ron Brasch Nathan Newbrough, Josep Caballé-Domenech, Al Buettner, Ken Montera, Bill Cospers, Paul Rule, David Seigel, David Kunstle, Cathy Holaday, Sally Sharpe, Deb Mahan, John Street, Joel Yuhas, Fred Veitch, Lance Miller, Anthony Carlson, Chris Jenkins, Michael Hanson

**Directors Absent:** Brian Erling, Mike Edmonds, Robin Roberts, Margaret Sabin, Sergei Vassiliev

**CS Philharmonic Staff Present:** Lynn Holladay, Cathy Toscano

Herman Tiemens called the meeting to order at 3:05pm. He announced that this is the last board meeting that he will serve as chairman. Pamela Shockley-Zalabak will serve as our next Chairman.

**Consent Agenda:** Joel Yuhas made the motion to approve the minutes from the July, 2021 board meeting and the financial report. Ron Brasch seconded. Josep Caballé-Domenech noted that he and was excused from Executive Session at the July meeting. It was also noted that the financial report is a draft only and will be reviewed by Jim Williamson for final approval. Motion to approve as amended carries unanimously.

**Music Director's Report:** Josep Caballé-Domenech reported he has nothing to add to present.

**Musician's Report:** Paul Rule read a report from the Musicians to the Board of Directors with regard to further questions regarding mediation and the terms of the Collective Bargaining Agreement.

**CEO Report:** Nathan Newbrough referenced his Philharmonic update in the board meeting packet. Nathan brought the new board members up to speed on the Arbitration rulings and a brief history of the mediation process thus far. Nathan expressed his disappointment in the pace of the Union. He is urging the Musician's Union to agree to hold meetings so that a new agreement can be made. Nathan also reminded all that that considerable time is needed after a CBA agreement is signed for promotional and logistical details before holding our first performance.

**Shuttered Venue Operators Grant:** Nathan Newbrough reports that we have received the SVOG grant and have segregated the funds on our balance sheet until grant requirements are met.

**Governance Committee:** Pamela Shockley-Zalabak welcomed our new members of the Philharmonic Board of Directors as nominated in the board meeting held on July 23, 2021. Pam made the motion to formally vote on the new slate as proposed in the July 2021 board meeting. Ken Montera and Bill Cospers seconded the motion. Motion passed unanimously.

Pam also thanked our board members ending their terms on the board (Vicki Dimond, David Donner, Herman Tiemens, and Sergei Vassiliev). They have all been strong contributors to our board. She wished them all well and sent wishes to Vicki for a speedy and full recovery.

**Executive Session:** Musician representatives and staff were excused for an executive session. Elected and Honorary members remained in the meeting along with the CEO, Music Director, and General Manager. The following motion was made and voted on.

*Motion: Whereas orchestra services are planned for October 13 through 24, 2021, and in order to uphold the high standards of the Colorado Springs Philharmonic, and in order to ensure that there is the requisite time for musical preparation, promotions and orchestra logistics prior to those services, the Colorado Springs Philharmonic Board of Directors directs the management to cancel the October 2021 planned services unless a new CBA is agreed and ratified by both parties by October 1, 2021.*

The motion carried unanimously with no objections and no abstentions.

Following the above motion, the General Manager and Music Director were excused for the remainder of the executive session. The meeting was thereafter adjourned.

Respectfully submitted,



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Martha Barton, Secretary