

Colorado Springs Philharmonic
Board Meeting – 3:00pm November 19, 2021
Minutes

Directors Present: Pamela Shockley-Zalabak, Ken Montera, Martha Barton, Ron Brasch, Bill Cospers, Nathan Newbrough, Josep Caballé-Domenech, Al Buettner, Mike Edmonds, Brian Erling, Michael Hanson, David Kunstle, Deb Manan, Paul Rule, Margaret Sabin, Sally Sharpe, Herman Tiemens, Joel Yuhas, Chris Jenkins, Lance Miller, Anthony Carlson, Dolly Wong

Directors Absent: Cathy Holaday, Robin Roberts, David Siegel, John Street, Fred Veitch

Guest: Joy Maples

CS Philharmonic Staff Present: Lynn Holladay, Cathy Toscano, Deborah Plummer, Jim Williamson

Pamela Shockley-Zalabak called the meeting to order at 3:01pm.

Consent Agenda: Ken Montera made the motion to approve the minutes from the September 2021 board meeting and the financial report. Ron Brasch seconded. Motion to approve carried unanimously.

CS Philharmonic Guild: Joy Maples reported that the Guild is holding all fundraising events as usual and that the September and October events were a great success and had good attendance of about 60 people each. The Nutcracker Boutique will be represented by the Guild all Nutcracker performances. Last year \$30,000 was raised. The Guild will also be hosting a Holiday party on December 15th at the Antlers Hotel and the Winter Dinner on January 27.

Music Director's Report: Josep Caballé-Domenech reported he is very happy to be back to live performances. He will be returning to the U.S. in the second week in January.

Musician's Report: Paul Rule reported that it was a very close vote for the new CBA contract and that he personally voted "no" but is happy to be back.

Concert Promotions: Nathan Newbrough introduced Deborah Plummer, VP of Communications. Deborah gave a summary of subscription renewals and the quick turnaround this season. We have extended the renewal deadline to December 6. She reported that many patrons are using their vouchers this season with 400 of them already redeemed. She reported that the new website is up and running and looks fantastic. More e-blasts and postcard reminders are scheduled. Brian Erling offered Deborah any assistance to Deborah to help network and get connected in the community.

CEO Report: Nathan announced that we will be using digital program books this season which was a recommendation from Lance Miller. We will also have one additional employee joining the Philharmonic staff. Marianne Monoc will be the VP of Philanthropy. The position of Patron Services Manager has not yet been filled. Martha Barton asked the question regarding orientation sessions for the new board members. Nathan explained that this orientations are offered to each new board member and that they take place one-on-one. Ken Montera thanked Nathan, the Board, the staff, and the musicians for the hard work and dedication.

Pamela Shockley-Zalabak asked for comments on how the public is reacting to live performances and returning or not. There was a discussion about the impacts of the Pandemic and the controversy over Covid restrictions for large gatherings, the opportunity to rebuild momentum after the holiday concerts, and the general buzz from patron. It was announced that David Siegel will be the new executive leader at the ENT Center.

Pam wished the board, musicians and staff a very Happy Thanksgiving and asked for a motion to adjourn the meeting. Margaret Sabin made the motion and it was seconded by Ron Brasch. Motion to adjourn carried unanimously.

Meeting was adjourned at 3:40pm.

Respectfully submitted,



Martha Barton, Secretary