Colorado Springs Philharmonic Board Meeting – 3:00pm January 21, 2022 Minutes

Directors Present: Pamela Shockley-Zalabak, Ken Montera, Martha Barton, Ron Brasch, Nathan Newbrough, Josep Caballé-Domenech, Al Buettner, Mike Edmonds, Brian Erling, Michael Hanson, Cathy Holaday, Deb Manan, Paul Rule, Margaret Sabin, Sally Sharpe, David Siegel, John Street, Herman Tiemens, Fred Veitch, Chris Jenkins, Lance Miller, Anthony Carlson, Dolly Wong **Directors Absent:** Bill Cosper, David Kunstle, Robin Roberts, Joel Yuhas,

Guest: Joy Maples

CS Philharmonic Staff Present: Lynn Holladay, Cathy Toscano, Marianne Monoc, Deborah Plummer, Jim Williamson

Pamela Shockley-Zalabak called the meeting to order at 3:02pm.

Consent Agenda: Ron Brasch made the motion to approve the minutes from the November 2021 board meeting and the financial report. Margaret Sabin seconded. Motion to approve carried unanimously.

Nathan Newbrough proposed the following motion for the Mason Foundation grant request: <u>Shall the Board of Directors approve a grant request to the Marson Foundation in the amount of \$2,500?</u>

The motion was seconded by Fred Veitch and passed unanimously.

CS Philharmonic Guild: Joy Maples reported that the Guild Winter Dinner plans are progressing. Catherine Creppon is doing a wonderful job with the planning of the Winter Party and that they had exceeded their fundraising goals. She talked about the evening agenda and announced that there would be a unique call to dinner. Thank you to Lynn for negotiating free parking in the parking garage near the museum.

Music Director's Report: Josep Caballé-Domenech reported he is very happy to be back to live performances and was delighted with the Comeback Concert. He announced that he was working with European orchestras during the Pandemic and liked the energy and the meaning of music. He is also looking forward to our next concerts together through the end of Season 2022-23.

Musicians' Report: Paul Rule thanked Josep for his long tenure. He noted that the bar was set very high for Josep's successor. Michael Hanson thanked Josep for his vision of excellence. We are looking forward to hearing Josep's voice as we move forward in our search.

Concert Promotions: Deborah Plummer gave a recap of Nathan's report on ticket sales and subscriptions. She reported that the 4-Pack campaign has had a positive response and that 65% of orders are new patrons.

Philanthropy: Marianne Monoc announced how happy she was to be here with the Philharmonic. She discussed her general plan for smaller intimate dinners and targeting the 35-55 demographics. Nathan thanked Marianne for a great job. Al Buettner commented on the tone, fresh professional excellence and excitement is just what we need.

CEO Report: Nathan Newbrough thanked Lance Miller for his ongoing assistance in aligning our systems in our subscription renewals. He congratulation David Siegel on his Executive Director position for the Ent Center. He commented on how Josep's performances speak for themselves. Nathan expressed his agreement with Paul Rule and every confidence in organizing a search for artistic leadership and based on our learning from past experiences. There was a discussion around the retirement of Dot Lischick and questions about leadership of Broadmoor World Arena.

Music Director Transition: Pamela Shockley-Zalabak shared her thinking around celebrating and honoring Josep and what honoring means to Josep. She will gather input from Josep, the board, etc. We will have sincere small-group discussion around this and work together with excellence. Many of the board member gave personal thanks to Josep about his many contributions during his tenure.

Meeting was adjourned at 3:54pm.

Respectfully submitted,

Moutha Barton

Martha Barton, Secretary