

Colorado Springs Philharmonic
Board Meeting – 3:00pm March 25, 2022
Minutes

Directors Present: Pamela Shockley-Zalabak, Martha Barton, Ron Brasch, Nathan Newbrough, Al Buettner, Bill Cosper, Mike Edmonds, Cathy Holaday, David Kunstle, Paul Rule, Sally Sharpe, David Siegel, Herman Tiemens, Lance Miller, Dolly Wong

Directors Absent: Ken Montera, Josep Caballé-Domenech, Brian Erling, Michael Hanson, Deb Mahan, Margaret Sabin, John Street, Fred Veitch, Robin Roberts, Joel Yuhas, Chris Jenkins, Anthony Carlson

Guest: Joy Maples

Staff Present: Lynn Holladay, Cathy Toscano, Marianne Monoc, Jim Williamson

Pamela Shockley-Zalabak called the meeting to order at 3:02pm and welcomed all to our first in person meeting in a very long time.

Consent Agenda: Ron Brasch made the motion to approve the minutes from the January 2022 Board meeting and the financial report. Martha Barton seconded. Motion to approve carried unanimously.

CS Philharmonic Guild: Joy Maples reported that her term as president of the Guild is up in May. Thanked all who attended the Guild Winter Dinner. It was a huge success with a variety of attendees that were not prior members of the Guild. The next Guild meeting will be April 26 at the Warehouse from 5-7pm. Plans are in the making for the Kentucky Derby get together at Gold Hill Mesa on May 7, 2022, from 3-6pm. Nominations for new Guild members will be held the third Wednesday in May.

Nathan Newbrough stated that Joy has been an even-handed person with the Guild and is grateful for her stability in Leadership. He also thanked Sally Sharpe for her excellent work serving as Liaison with the Guild.

Musicians' Report: Paul Rule noted the music director's important role in choosing music that will be appropriate for the players of a symphony orchestra. He commended the creativity and passion Josep Caballé-Domenech and how he has set the bar higher in his term as Music Director.

Philanthropy: Marianne Monoc introduced newly developed giving levels for patrons not at the Maestro Circle. These levels are "Friends of the Phil" (\$100+ annually) and "Spotlight Society" (\$500+ annually). Her team will send out reminder letters and brochures reviewing the benefits at each level and outlining how the benefits have more value as we move up.

CEO Report: Nathan Newbrough reported that the announcement for the new 2023-24 concert season will be made at the Masterworks 3 concert on April 2-3 weekend. Paul Rule is very excited about the new season. Lance Miller asked if there was an update on Dot Lischick's replacement as General Manager of the Broadmoor World Arena. Nathan Newbrough responded that selection should begin in the next 2-3 weeks, however we have not been informed of any details.

Music Director Transition: Pamela Shockley-Zalabak shared an update on honoring Josep's role as Music Director. Four informal meetings have been held with board members for input plus an additional 12 emails. She will organize all ideas into a plan which will come to the board and a proposal will be presented to Josep and then back to the board. Examples of some of the ideas have been Endowments under his name, bringing in guest conductors, engagement in youth education activities. Herman shared that this was a well thought out process. Pam asked for volunteers and a discussion followed.

Ron Brasch made the motion to adjourn the meeting and it was seconded by David Siegel. Meeting was adjourned at 4:00pm.

Respectfully submitted,



Martha Barton, Secretary