

Colorado Springs Philharmonic  
Board Meeting – January 27, 2023, 3:00pm  
Meeting Minutes

**Directors Present:** Ken Montera, Martha Barton, Ron Brasch, Nathan Newbrough, Al Buettner, Cathy Holaday, Deb Mahan, Lance Miller, Margaret Sabin, David Siegel, Sally Sharpe, Jeremy Van Hoy, Herman Tiemens, Bill Cosper, John Street, Pamela Shockley-Zalabak

**Directors Absent:** Josep Caballé-Domenech, Michael Hanson, David Kunstle, Chris Jenkins, Robin Goldberg, Dolly Wong, Mike Edmonds, Anthony Carlson

**Staff and Guests:** Dawn Conley, Lynn Holaday, Jim Williamson, Cathy Toscano, Brett Garman

**Consent Agenda:** Ken Montera brought the meeting to order at 3:05pm and asked for a motion to approve the minutes from the November meeting. Sally Sharpe made the motion and it was seconded by Bill Cosper. The motion passed unanimously.

**Philharmonic Guild Report:** Dawn Conley reported that preparations for the Winter Dinner are coming along fine. It will be held on February 22, 2023, on the stage at the Pikes Peak Center. Tables are available for purchase. There will also be a silent auction in Studio B. Nathan Newbrough reserved a table.

**Music Director's Report:** There was not a Music Director's report.

**Musicians' Report:** Jeremy Van Hoy reported it was nice to have Josep in town and commented on the awesome performance at the Ent Center. The musicians are excited about the great lineup for next season and the selection of guest conductors.

A discussion followed about the Executive Committee's ongoing discussions with the Maestro about honoring his tenure. Ken Montera stated that Pamela Shockley-Zalabak and the executive committee have been meeting with Josep since last summer to determine how he would like to be honored.

**CEO Report:** Nathan Newbrough congratulated John Street for being awarded CEO of the Year! Nathan discussed the music director search in general and the impact that it may have on the musicians and audience. Nathan reminded the board that the guest conductors in 2023-24 are not automatically candidates for the music director opening. Brett Garman was welcomed as our new Director of Philanthropy. Nathan Newbrough thanked Lance Miller for his time and expertise in helping the Philharmonic with our data warehousing. He also explained the process and reasoning behind "scaling" the seating charts at the Pikes Peak Center to be more responsive to demand.

**Nominating Committee:** Ken Montera moved to approve the following proposal:

***The Colorado Springs Philharmonic Board of Directors elects Wanda G. Anderson for a three-year term as Director, beginning retroactively on October 1, 2022.***

The motion was seconded by David Siegel and passed unanimously.

**Music Director Search:** Report was given regarding the music director search, which has now begun. Applications have been received and are being reviewed by the search committee. There was a discussion around the process and the timeline for the search.

**Challenges in a Turbulent Economy:** There was a wide-ranging discussion around growing the organization in challenging times. Pamela Shockley-Zalabak asked the board to be thinking pragmatically about achieving the Philharmonic's long and short-term mission.

Meeting adjourned at 5:06pm.

***Respectfully submitted,***



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**Martha Barton, Secretary**

**date**