

Colorado Springs Philharmonic
Board Meeting – September 22, 2023, 3:00pm
Meeting Minutes

Directors Present: Pamela Shockley-Zalabak, Ken Montera, Martha Barton, Nathan Newbrough, Bill Cosper, Ron Brasch, Wanda Anderson, Al Buettner, Anthony Carlson, Mike Edmonds, Michael Hanson, Cathy Holaday, Chris Jenkins, David Kunstle, Deb Mahan, Lance Miller, Sally Sharpe, David Siegel, Herman Tiemens, Jeremy Van Hoy

Directors Absent: Robin Goldberg, Margaret Sabin, John Street, Dolly Wong

Staff and Guests: Cathy Toscano, Lynn Holladay

Pamela Shockley-Zalabak called the meeting to order at 3:06pm.

Board Self Evaluations: Pam passed out board self evaluations for members to complete. She will analyze the results and bring those to the retreat on October 16th. Pam also discussed how difficult it has been to find a time for the board retreat that works for all.

Governance Committee Report: Ken Montera presented the slate of nominations and asked for the following motions:

Shall the Colorado Spring Philharmonic Board of Directors approve the officers as Pamela Shockley-Zalabak as chair, Ken Montera as vice chair, and Ron Brasch, as secretary/treasurer.

Cathy Holaday made the motion to approve, and it was seconded and passed unanimously.

Shall the Colorado Springs Philharmonic Board of Directors approve the term extension for Bill Cosper to September, 2025.

Lance Miller made the motion to approve, and it was seconded by David Kunstle and passed unanimously.

Shall the Colorado Springs Board of Directors approve Lynn Stone as a new member of the board.

Martha Barton made the motion to approve, and it was seconded by Mike Edmonds and passed unanimously.

Awards were given to Martha Barton and Mike Edmonds for their service, and their dedication and contributions as members of the board of directors.

NextGen Surveys: Nathan Newbrough distributed a copy of the NextGen audience and community survey questions and explained that we will have 9 surveys throughout the concert season. The outcomes will be compiled and reviewed to look towards the future and not necessarily just for programs.

Music Director Search Update: Sally Sharpe reported that the committee has interviewed several candidates on zoom and there have been some interesting results. Guest conductors will interview in person while they are here performing. Some of the candidates not performing this year may be asked to conduct next season.

Consent Agenda: There were two changes requested to the July meeting minutes and after discussion the amendments were updated. A motion was made to approve the agenda and financial report by Ken Montera, and it was seconded by Lance Miller and passed unanimously.

Musicians' Report: Jeremy Van Hoy brought up the concern that the committee members should let the musicians know which conductors are candidates for the music director position and that there be some word to audiences announced at the first of each series. A discussion followed.

CEO Report: Nathan Newbrough reported that negotiations are complete with the Broadmoor World Arena, and we have a new two-year contract with the Pikes Peak Center. Subscriber households are 17% better than last year. Other orchestras are experiencing a softened market, but we should not accept the industry norm.

Other Business: Herman Tiemens complimented how great the Concertmaster Recital and the Strings at the Garden events were.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Ron Brasch".

Ron Brasch, Secretary/Treasurer

Date: 11/14/23