

Colorado Springs Philharmonic
Board Meeting – November 14, 2023, 3:00pm
Meeting Minutes

Directors Present: Pamela Shockley-Zalabak, Ken Montera, Nathan Newbrough, Bill Cospers, Ron Brasch, Wanda Anderson, Al Buettner, Anthony Carlson, David Kunstle, Deb Mahan, Lance Miller, Margaret Sabin, Sally Sharpe, David Siegel (Zoom), Lynn Stone, Herman Tiemens, Jeremy Van Hoy

Directors Absent: Robin Goldberg, Michael Hanson, Cathy Holaday, Chris Jenkins, John Street, Dolly Wong

Staff and Guests: Cathy Toscano, Lynn Holladay, Tyler Atkins, Bret Wichert

Pamela Shockley-Zalabak called the meeting to order at 3:02pm.

2022-23 Audit Review: Ron Brasch introduced auditors Tyler Atkins and Bret Wichert. Tyler reported on the draft of the Auditor's Report that the CS Philharmonic was in good financial health overall. Bret complimented the organization on this and stated that Colorado Springs is a better place to live because of our organization. A discussion followed.

Consent Agenda: Pamela Shockley-Zalabak asked for a motion for consent of the agenda and financials. Ron Brasch made the motion, and it was seconded by David Kunstle and passed unanimously.

Board Retreat Planning: Pamela Shockley-Zalabak announced the date of the board retreat to be on January 19, 2024, from 12:00pm-6:00pm. Team leaders and teams were revealed and expectations for the retreat were discussed.

Conductor Laureate Appearance: Pamela Shockley-Zalabak also announced that there are plans for a Gala with Conductor Laureate Josep Caballé-Domenech in Spring 2025.

Music Director Search Update: Sally Sharpe reported that the candidate interviews have been completed. We have a total of 14 finalists – 8 performing in 2023-24 and 6 more performing in 2024-25.

Musicians' Report: Jeremy Van Hoy reported that the Mahler 9 recording is a wonderful visual, was remarkable, and showed off the brilliance of the CS Philharmonic.

CEO Report: Nathan Newbrough reported that it has been confirmed that Kathleen Fox Collins' estate will be adding \$100,000 to our Permanent Endowment fund. We are now challenged to match that amount with new or increased donations to our general fund. He stated that he will be meeting with Anthony Carlson to strategize and analyze data on the NextGen surveys. Discussions with School District 11 and Harrison District 2 are progressing and we are discussing potential partnerships as early as March 2024. Nathan thanked Jeremy Van Hoy and Michael Hanson for taking the time to meet and will plan to do so more often.

The meeting was adjourned at 4:23pm.

Respectfully Submitted,



Ron Brasch, Secretary/Treasurer

Date



Record of vote taken by email – January 4, 2024

In a vote taken by email, the following resolution was moved by Ron Brasch on behalf of the Finance Committee:

The Board of Directors of the Colorado Springs Philharmonic authorizes its President/CEO to transact all business with Pikes Peak National Bank including opening, closing, or modifying short term investments.

A majority of the board responded by email, voting 'Yes.' The motion carried.



Ron Brasch, Secretary/Treasurer

Date

