

Colorado Springs Philharmonic
Board Meeting - September 20, 2024, 3:00pm
Meeting Minutes

Directors Present: Ken Montera, Nathan Newbrough, Ron Brasch, Wanda Anderson, Al Buettner, Anthony Carlson, Bill Cospers, Michael Hanson, Cathy Holaday, Chris Jenkins, David Kunstle -Phone, Lance Miller, Sally Sharpe, David Siegel - Phone, Lynn Stone, Herman Tiemens, Jeremy Van Hoy

Directors Absent: Pamela Shockley-Zalabak, John Street, Margaret Sabin, Deb Mahan, Robin Goldberg, Dolly Wong,

Staff and Guests: Lynn Holladay, Mario Rede, Cathy Toscano

Ken Montera called the meeting to order at 3:05pm.

Consent Agenda: Ken Montera asked for a motion for consent of the agenda and financials. Ron Brasch made the motion, and it was seconded by Cathy Holaday and passed unanimously.

Financial Report: Ron Brasch provided the year-end financial report and stated that we are in a very strong financial position. This is a first time year-end loss in many years, but we are in a great position cash flow wise. Nathan Newbrough explained some of the headwinds and lesson learned. A discussion followed.

Update Governance and Nominating Committee: David Kunstle presented the new slate of new nominees and officers to the board and asked for motions for approval.

Shall the Colorado Springs Philharmonic approve the nominations of Frank Caris, Frank DeLay, Erin Hannan, and Christina Martinez as new members of the board of directors.

David Kunstle made the motion to approve, and it was seconded by Cathy Holaday and passed unanimously.

Shall the Colorado Springs Philharmonic approve the nominations of new officers for the board of directors as follows: Deb Mahan-Chair, David Kunstle-Vice Chair, Chris Jenkins-Treasurer, and Wanda Anderson-Secretary.

Cathy Holaday made the motion to approve, and it was seconded by Jeremy Van Hoy and passed unanimously.

Nathan made the motion for the Board to approve the new members of the Foundation.

Shall the Colorado Springs Philharmonic approve the nominations of Lance Miller, Bill Cospers and Julianna Bond as members of the Foundation Board of Trustees.

The motion was seconded by Cathy Holaday and passed unanimously.

Update Strategic Planning: Nathan Newbrough reported that Sally Hybl will be working with small focus groups (Board Chair Council, musicians, staff, foundation, and stakeholders) to discuss the strategic plan framework. A discussion followed.

Board Chair's Council: Al Buettner report that the council plans to meet quarterly and then once per year with the board. The primary focus of this council would be to assist the CEO in increasing sponsors and donors through various initiatives. A discussion followed.

Musicians' Report: Michael Hanson reported that the musicians have enjoyed the variety of conductors during last season and that it has been great and challenging. The musicians are looking forward to the great opportunities with the Ford Amphitheater and the collaborations with the schools. Nathan Newbrough congratulated the musicians on performing phenomenally at the Amphitheater without know what to expect. All agreed that there has been a cultural change for the good between the musicians and the organization.

Guild Report: Herman Tiemens spotlighted the exciting events that the Guild is planning to include the Winter Dinner which will take place on January 18, 2024, on the Pikes Peak Center stage.

CEO Report: Nathan Newbrough presented a Fundamentals Forecast handout for information. He reminded all how excited we are for our kick-off weekend and gave an update on the Music Director search. A discussion followed. Lynn Holladay was congratulated on her recent new role as SVP and COO. Interviews for a Production Manager, Donor Relations Manager, Marketing and Communications Manager, and a Director of the Center for Future Audiences are in the works.

Meeting was adjourned at 4:15pm
Respectfully Submitted,

Ron Brasch

Ron Brasch, Secretary/Treasurer

Date: 11/22/2024