

Colorado Springs Philharmonic
Board Meeting Minutes – November 22, 2024, 3:00pm

Directors Present: Deb Mahan, Wanda Anderson, Nathan Newbrough, Frank Caris, Frank DeLay, Erin Hannan, Christina Martinez, Pamela Shockley-Zalabak, David Siegel, Lynn Stone, Jeremy Van Hoy

Directors Absent: David Kunstle, Chris Jenkins, Anthony Carlson, Michael Hanson, Ken Montera

Staff and Guests: Lynn Holladay, Mario Rede, Natalie Gowen, Sally Hybl

Deb Mahan called the meeting to order at 3:02pm.

Consent Agenda: Deb Mahan asked for a motion for consent of the agenda and financials. Wanda Anderson made the motion, it was seconded by Lynn Stone, and passed unanimously.

Guild Report: Natalie Gowan mentioned that the Guild's November program is the Nutcracker Boutique. In December they will host a luncheon, and the Winter Dinner invites are going out. All Board members are encouraged to participate in the CS Philharmonic Guild's upcoming activities.

Musicians' Report: Jeremy Van Hoy read from a prepared statement. Items included: Positive feelings around the Music Director search with probationary members of the orchestra especially mindful of the timeline for tenure decisions. The musicians are excited for educational outreach opportunities, especially local classroom outreach. Ford Amphitheater's upcoming concert season does not include a concert employing the musicians of the CS Philharmonic. Jeremy urged the board to consider producing our own performances at that venue and positioning our orchestra as an alternative to the Colorado Symphony. A discussion followed.

CEO Report: Nathan Newbrough points to his update to the board, mentions that the Center For Future Audiences is launching but is still a work in progress for us to develop together. He highlighted the recent Choir Festival with School District 20 and coaching workshops. There were no questions.

Governance Report: Deb Mahan asks for a formal recommendation to add a member to the board, Ingrid Richter. David Siegel made the motion to accept Ingrid, Wanda Anderson seconds, Ingrid is unanimously approved. Deb asked for each new board member to introduce themselves. Frank Caris, Christina Martinez, Erin Hannan, and Frank DeLay all do.

Strategic Focus Group Input Report: Sally Hybl reported on the focus groups including the 4 strategic priorities she recommends. Culture of Trust, Artistic Leadership, Community Engagement, and Grow Organizational Capacity. A robust discussion followed with agreement that this input will be valuable as a strategic framework is developed.

Other or New Business: Deb wrapped the meeting with a plug for upcoming events, a note that future board meetings will not be held on Fridays and that scheduling details will be forthcoming.

Meeting was adjourned at 4:29pm.

Respectfully Submitted,



Wanda Anderson, Secretary

Date: January 17, 2025