

Colorado Springs Philharmonic
Board Meeting Minutes – January 17, 2025, 3:00pm

Directors Present: Deb Mahan, Wanda Anderson, David Kunstle, Nathan Newbrough, Frank DeLay, Erin Hannan, Michael Hanson, Christina Martinez, Ken Montera, Pamela Shockley-Zalabak, Lynn Stone, Jeremy Van Hoy

Directors Absent: Chris Jenkins, Frank Caris, Anthony Carlson, Ingrid Richter, David Siegel

Staff and Guests: Lynn Holladay, Mario Rede, Cathy Toscano, Natalie Gowen, Sally Shape

Deb Mahan called the meeting to order at 3:05pm.

Consent Agenda: Deb Mahan asked for a motion for consent of the agenda and financials. Ken Montera made the motion, seconded by Ken Montera, and passed unanimously.

Guild Report: Natalie Gowen announced that the Winter Dinner will take place no matter the weather and she is happy with the response. She offered two donated tickets to anyone who would like them. The Guild will be concentrating on sponsors and doubling membership.

Musicians' Report: Michael Hanson reported that he was pleased that the holiday performances were well attended. Jeremy Van Hoy asked about the progress of the Music Director search. A discussion followed. Deb Mahan thanked Jeremy and Michael for their feedback and comments.

CEO Report: Nathan Newbrough reported on the rescaling and minor shifting of seats in high demand and that the price of approximately 100 seats will stay the same or be lower. It was requested that an updated Ticket Sales Report be available at each board meeting. He announced that we are in negotiations with our venues and the dramatic increase in costs, but our relationships are good and there are no crippling problems. Nathan then presented a power point on the progress of the music director's search. A discussion followed.

Other or New Business: Deb Mahan thanked Cathy Toscano for polling board members to determine a day other than Friday for board meetings. It was decided that meetings will be held on the 3rd Monday of the odd months. Meetings are scheduled for March 17th, May 19th, and July 21st for the remaining fiscal year. She also announced that we will be moving forward with a simplified strategic framework from the findings by Cathy Robbins and Sally Hybl during our retreat.

The meeting adjourned at 4:20pm.

Respectfully Submitted,



Wanda Anderson, Secretary

Date: