

Colorado Springs Philharmonic
Board Meeting Minutes – March 17, 2025, 3:00pm

Directors Present: Wanda Anderson, David Kunstle, Nathan Newbrough, Frank Caris, Erin Hannan, Michael Hanson, Anthony Carlson Via Phone, Christina Martinez, Ingrid Richter, Pamela Shockley-Zalabak, Lynn Stone, Jeremy Van Hoy, David Siegel

Directors Absent: Deb Mahan, Chris Jenkins, Frank DeLay, Ken Montera

Staff and Guests: Lynn Holladay, Mario Rede, Cathy Toscano, Natalie Gowen, Sally Shape

David Kunstle called the meeting to order at 3:05pm.

Consent Agenda: David asked for a motion for consent of the agenda and financials. Lynn Stone made the motion, seconded by Erin Hannan, and passed unanimously.

Financial Report: Mario Rede reported that the Philharmonic continues to show strong financial positioning as of February 28th with current assets of 4.1 M and a current ratio over 3. The philharmonic is in an extremely good position to pay its liabilities. Regarding revenue, both month-to-date and year-to-date financial performance are in line with the working budget.

Musicians' Report: Jeremy Van Hoy read his report and shared that the musicians are disappointed that the CS Philharmonic is not a part of the performances at the Ford Amphitheater. Michael Hanson stated that we are losing marketing opportunities. Nathan Newbrough reported on the long-standing partnership that the Amphitheater has with the Colorado Symphony. A discussion followed.

Guild Report: Natalie Gowen thanked Beth Cecere and Lynn Holladay for their assistance with the Winter Dinner. She announced events going forward like the March event at Lulu's and that the April newsletter would have more of what is coming up. She extended an open invitation for anyone interested in board membership for the Guild. The goal this year is to double sponsors and memberships.

CEO Report: Nathan Newbrough asked if there were any questions on the March update that sent out prior to the meeting. He reported that we now have 272 Maestro Circle Members, and we are reaching out to Spotlight Members as good candidates for our Adagio Level. He also mentioned the situation with the Oklahoma City Ballet Set and ensured that we are working on solutions. The Nutcracker will definitely go on.

Strategic Framework: David Kunstle presented a strategic plan based on findings from our board retreat with the key aspects. The plan was well received especially for new board members, and it is good grounding for all connected. A discussion followed. David Siegel asked for the following motion:

Shall the CS Philharmonic accept the strategic plan as presented and empower the executive committee to set an informal expiration date for the purposes of grant applications that require such a date.

The motion was seconded by Pamela Shockley-Zalabak and passed unanimously.

The Executive Board met directly after the meeting and all the others were excused.



Respectfully Submitted,

Wanda Anderson, Secretary Date: 06/10/2025