

Colorado Springs Philharmonic  
Board Meeting Minutes – July 21, 2025 3:00pm

**Directors Present:** Deb Mahan, David Kunstle, Wanda Anderson, Ingrid Richter, Nathan Newbrough, Frank DeLay, Erin Hannan, Michael Hanson, Christina Martinez, Pamela Shockley-Zalabak, David Siegel, Jeremy Van Hoy

**Directors Absent:** Frank Caris, Anthony Carlson, Chris Jenkins, Ken Montera, Lynn Stone

**Staff and Guests:** Mario Rede, Cathy Toscano, Natalie Gowen

Deb Mahan called the meeting to order at 3:02pm.

**Consent Agenda:** Deb Mahan asked for a motion for consent of the agenda and financials. Wanda Anderson made the motion, seconded by Ingrid Richter, and passed unanimously.

**Finance Report:** Mario Rede reported on the Philharmonic Financials and a discussion followed.

**Musicians' Report:** This meeting is Michael Hanson's last as a board member. Michael stated, "What a ride this has been" and spoke of the accomplishments of the board. He announced that Sarah Balian would be joining the board as his replacement. A discussion followed and the board thanked Michael for his guidance and leadership. Jeremy Van Hoy commented that Michael would be missed.

**Guild Report:** Natalie Gowen reported that the Guild has such a committed board. The Strings in the Garden event is sold out. The Guild retreat was held, and new goals have been set. She reminded us of the Peachy Party and encouraged friends and family to get their peaches.

**CEO Report:** Nathan Newbrough referred to his written report and invited questions. He announced that our new music director will be Chloé Dufresne and asked the board to keep the news confidential until the formal announcement event on July 29<sup>th</sup> at the Ent Center for the Performing Arts. Nathan thanked the board for their trust in the search committee. A discussion followed.

**Governance and Recruiting:** David Kunstle announced the slate for officers and asked for a motion for the following:

**Motion:** *Shall the Colorado Springs Philharmonic approve the extension of Wanda Anderson's role as Director, serving a 3-year term through July, 2028.*

**Motion:** *Shall the Colorado Springs Philharmonic approve the officer slate of David Kunstle, Chair; Erin Hannan, Vice Chair; Ingrid Richter, Treasurer; and Wanda Anderson, Secretary.*

The motions were made by Pamela Shockley-Zalabak, seconded by Jeremy Van Hoy, and passed unanimously.

Deb Mahan announced that this would also be the last board meeting for Pamela Shockley-Zalabak and expressed her appreciation for the honor of taking this journey of leadership with her. Pam thanked the board, the musicians, the Guild, and the search committee. She is so pleased with where we are as an organization.

Meeting adjourned at 3:50pm.

Respectfully Submitted,

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Wanda Anderson, Secretary

Date: